



# END THE SUBMINIMUM WAGE SUPPORT THE DIGNITY IN PAY ACT (HB 793)

## BILL STATUS

The bill has been filed as an amendment on HB 793. It is sponsored in the House by Rep. Theresa Mah and in the Senate by Sens. Cristina Castro.

**Please contact Nick Boyle if you would like to co-sponsor.**

## WHAT IS THE SUBMINIMUM WAGE?

Under the Fair Labor Standards Act, employers can apply for and receive a 14(c) waiver which allows them to pay disabled workers less than minimum wage. In some cases, disabled workers can make, \$50 / cents an hour, or **less than \$100 / month for a 40 hour work week.**

## IT'S TIME FOR DIGNITY IN PAY

People with disabilities want and deserve opportunities to work for at least minimum wage, in integrated employment settings. Dignity in pay matters to people with disabilities, just like everyone else.

## PROVIDERS AND ADVOCATES ARE ADVANCING INNOVATION

Several Illinois disability providers have created innovative community integrated programs that work with people with disabilities. The Dignity in Pay Act supports this work by establishing a Transition Fund to support providers in moving away from subminimum wage.

## WHO IS ALSO SUPPORTING DIGNITY IN PAY?



Illinois Association of Rehabilitation Facilities



Illinois Network of Centers for Independent Living



Equip for Equality



Illinois Association of the Deaf



National Federation of the Blind - Illinois



The Arc of Illinois



Shriver Center



SEIU Healthcare - Illinois, Indiana, Missouri and Kansas



National Association of the Deaf

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